

MEETING DATE / ITEM	RECOMMENDATION	REFERRED TO	RESPONSE TO RECOMMENDATIONS
<b>12 September 2011</b>			
<b>Peterborough Safeguarding Children Board Annual Report 2010-2011</b>	<p>The Committee recommends that the Director of Children's Services:</p> <ol style="list-style-type: none"> <li>1. Provide the Committee at its November meeting with a detailed report on the outcome of the Ofsted inspection with a detailed action plan. The report should give details of what immediate action has been taken and what short term and long term actions will be taken.</li> <li>2. Reports on the progress of the action plan to the Committee at each meeting and it will need to be evidence based.</li> <li>3. Ensure that officers responsible for areas of action must attend any scrutiny meetings to give evidence of actions being taken.</li> </ol>	Adrian Loads, Executive Director of Children's Services	Ofsted Improvement Plan brought to Committee at its meeting on 14 November 2011. Progress reports on Children's Services Improvement Plan continue to be presented at each meeting of the Committee.
	<p>The Committee recommends that:</p> <ol style="list-style-type: none"> <li>1. Two members of the Committee are assigned to work with officers on a reporting format for the action plan that is both clear, evidence based and detailed.</li> </ol>	Adrian Loads, Executive Director of Children's Services	The Chair of the Committee met with the Director of Children's Services and it was decided that a Scrutiny Task and Finish Group should be set up to monitor the Children's Services Improvement Plan. This was established at the November meeting of the Committee.

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	<p>2. The Chair of the Committee and one other member of the Committee will meet with the Director and relevant officers over the coming year on a regular monthly basis outside of the formal scrutiny meetings to monitor progress of the action plan.</p>		
<b>14 November 2011</b>			
<p><b>Ofsted Improvement Plan</b></p>	<p>1. The Committee recommend that a task and finish group be formed to oversee the implementation of the Improvement Plan for Children’s Services.</p> <p>2. The Committee agreed the following terms of reference for the task and finish group:</p> <p>Purpose</p> <p>The Task and Finish Group will oversee the implementation of the Improvement Plan for Children’s Services.</p> <p>This will be achieved through the following activities:</p> <ul style="list-style-type: none"> <li>• Attending facilitated meetings with social care teams</li> </ul>	<p>Paulina Ford</p>	<p>Task and Finish Group established and currently overseeing the Implementation of the Improvement Plan for Children’s Services.</p>

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	<ul style="list-style-type: none"> <li>• Observation through office visits and panel activities</li> <li>• Presentation of anonymised recent case examples by social workers</li> <li>• Direct contact with Foster Carer Support Groups</li> <li>• Assessing and validating relevant performance data</li> <li>• participation in Children’s Social Care training courses</li> <li>• gaining an overview of Children’s Social Care Quality Assurance work</li> </ul> <p>The Task and Finish Group members to be given training opportunities on the Council’s arrangements for Children’s Social Care in relation to its services and structures, the statutory framework for services and the member’s role and;</p> <p>Advice on whistle blowing and also potential conflict of interests to be provided</p> <p>Reporting</p> <ul style="list-style-type: none"> <li>• A standard format will be adopted for recording member visits to teams (suggested format attached)</li> <li>• Reports of Task and Finish Group to</li> </ul>		

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	<p>accompany progress reports to the Committee on the Improvement Plan at each meeting of the parent Scrutiny Committee.</p> <ul style="list-style-type: none"> <li>A final report will be presented to the parent Scrutiny Committee with recommendations.</li> </ul> <p>The Task and Finish Group to be in existence for a period of 18 months until the completion of the implementation of the improvement plan.</p>		
<b>16 January 2012</b>			
<b>Child Poverty Action Plan</b>	The Committee recommends that Councillor Shearman takes on the role of Poverty Champion on behalf of the Committee.	Sian Peer	Councillor Shearman has established the role of Poverty Champion for the Committee.
<b>Children's Services Improvement Programme</b>	<p>The Committee recommends that the Scrutiny Task and Finish Group monitoring the Children's Services Improvement Plan also monitor the ten core tasks within the Core Strategy being implemented over the next six months. Those core tasks being:</p> <ol style="list-style-type: none"> <li>Bring in additional staff to reduce the number of unallocated cases, reduce numbers of incomplete</li> </ol>	Ben Stevenson	Recommendation passed to Ben Stevenson for presentation to the Task and Finish Group. The Task and Finish Group continue to question performance and measures and monitor the ten core tasks.

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	<p>assessments and restore timely assessment timescales.</p> <ol style="list-style-type: none"> <li>2. Restore reasonable workloads by rebasing the establishment to ensure sufficient qualified staff and team managers</li> <li>3. Strengthening the quality of work undertaken in the assessment teams through better organisation and supported by robust supervision, audit and performance monitoring.</li> <li>4. Reducing workloads by restoring throughput, pruning caseloads and reducing the number of children in need.</li> <li>5. Making structural changes for handling contacts referrals and assessments and introducing family support teams.</li> <li>6. Strengthening leadership, accountability and the quality of supervision through recruitment, training, and performance</li> </ol>		

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	<p>management.</p> <p>7. Implementing an effective management information and quality assurance framework.</p> <p>8. Filling resource gaps by more effective recruitment and putting in place a compelling workforce</p> <p>9. Building an effective commissioning framework and range of preventive services</p> <p>10. Providing front line teams with suitable ICT arrangements, business support and working arrangements</p>		